

Teresa Smith is a seasoned human resource and change management leader, who champions the creation of work and community environments that drive motivation and engagement among employees and volunteers. Her journey to her present position as Director of Human Resources at Levi, Ray, & Shoup, Inc. was paved through diverse leadership roles across healthcare, education, and government sectors.

Ms. Smith began her public leadership experience with the State of Illinois at the Department of Commerce and Economic Opportunity, Smith ascended to the role of Deputy Director for the Bureau of Personnel at the Illinois Department of Central Management Services. Her unique blend of government and educational experience led her to spearhead human resources as executive director for SIU School of Medicine. Ms. Smith's career is marked by a steadfast embrace of new challenges, managing comprehensive human resources functions from civil service systems to union interactions, always in adherence to governing laws and policies.

A collaborative leader, Ms. Smith has steered teams through strategic initiative development and organizational potential recognition. Her expertise extends to conflict resolution, labor relations negotiations, and strategic change management. As a SHRM member and FBI Citizens Academy Alumni Association alumna, she holds professional SPHR and SHRM-SCP human resource certifications, complemented by a Bachelor of Science from Illinois College and Master of Business Administration from the University of Illinois at Springfield.

Rooted in central Illinois, Ms. Smith and her husband are proud parents to two children.