

REGULAR MEETING AGENDA
ILLINOIS CIVIL SERVICE COMMISSION
MAY 15, 2026

- I. CALL TO ORDER THE REGULAR OPEN MEETING AT 11:00 A.M. AT 607 E. ADAMS STREET, SUITE 801, SPRINGFIELD, IL AND BY WEBEX VIDEO.
- II. ROLL CALL AND CONFIRMATION OF A QUORUM
- III. APPROVAL OF MINUTES OF THE REGULAR OPEN MEETING HELD APRIL 17, 2026
WILL THE COMMISSION APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD APRIL 17, 2026?
- IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT
MEMBERS OF THE PUBLIC ARE OFFERED AN OPPORTUNITY TO ADDRESS MEMBERS OF THE COMMISSION IN ACCORDANCE WITH THE OPEN MEETINGS ACT AND RULES OF THE CIVIL SERVICE COMMISSION.

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days' notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

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None Submitted

WILL THE COMMISSION DISAPPROVE ANY 4d3 EXEMPTIONS OF THE PERSONNEL CODE RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

- CMS provided notice that the PSA, Opt. 1 HR Director position at the Department of Insurance currently held by Melina Tomaras-Collins was upwardly allocated to an SPSA, Opt. 1 effective April 1, 2026.

VI. CLASS SPECIFICATIONS & PERSONNEL RULES

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work; and
- f) The relation of the class specifications to any applicable collective bargaining agreement.

None Submitted

B. Civil Service Commission Governing Rule – Section 1.310 Personnel Rules

The Commission has power to disapprove new rules or amendments to existing rules submitted by the Director of Central Management Services. Such proposed new rules or amendments of existing rules submitted to the Commission shall be accompanied by a report of proceedings attending the prior public hearing required by law with respect to them. If the Commission does not disapprove new rules or any amendment to existing rules within 30 days following the receipt from the Director of Central Management Services, the new rules or amendments have the force and effect of law after filing by the Director with the Secretary of State.

None Submitted

WILL THE COMMISSION DISAPPROVE ANY CLASS SPECIFICATIONS OR AMENDMENTS TO PERSONNEL RULES RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VII. MOTION TO CLOSE A PORTION OF THE MEETING

PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT, WILL THE COMMISSION CLOSE A PORTION OF THE MEETING TO CONSIDER APPEALS FILED WITH THE COMMISSION, LITIGATION, AND/OR SPECIFIED EMPLOYMENT MATTERS?

VIII. RECONVENE THE REGULAR OPEN MEETING

IX. APPROVAL OF MINUTES OF THE CLOSED PORTION OF THE REGULAR MEETING HELD APRIL 17, 2026.

WILL THE COMMISSION APPROVE THE MINUTES OF THE CLOSED PORTION OF THE REGULAR MEETING HELD APRIL 17, 2026?

X. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEALS

Appeal Number	DA-14-25
Employee	Theresa Churchill
Appeal Date	09/25/2024
Agency	Emergency Management Agency
Decision Date	May 1, 2026
Appeal Type	Discharge
Proposal for Decision	Discharge Upheld
ALJ	Thomas Klein

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

Appeal Number	RV-34-26
Employee	Brian Griffith
Appeal Date	11/17/2025
Agency	Department of Corrections
Decision Date	May 1, 2026
Appeal Type	Rules Violation
Proposal for Decision	Dismissed/Withdrawn
ALJ	Andrew Barris

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

Appeal Number	DA-37-26
Employee	Brian Cohen
Appeal Date	11/21/2025
Agency	Department of Agriculture
Decision Date	May 1, 2026
Appeal Type	Discharge
Proposal for Decision	Discharge Upheld
ALJ	Thomas Klein

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

Appeal Number	RV-44-26
Employee	Veronica Williams
Appeal Date	12/19/2025
Agency	Department of Agriculture
Decision Date	May 1, 2026

Appeal Type	Rules Violation
Proposal for Decision	Dismissed/No Violation
ALJ	Andrew Barris

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

Appeal Number	RV-58-26
Employee	Heidi Scott
Appeal Date	02/20/2026
Agency	Department of Corrections
Decision Date	May 1, 2026
Appeal Type	Rules Violation
Proposal for Decision	Dismissed/No Jurisdiction
ALJ	Andrew Barris

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

Appeal Number	S-66-26
Employee	Tarria Walker
Appeal Date	03/26/2026
Agency	Department of Human Services
Decision Date	May 1, 2026
Appeal Type	Suspension
Proposal for Decision	Dismissed/Withdrawn
ALJ	Andrew Barris

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

Appeal Number	DA-67-26
Employee	Tremell Lee
Appeal Date	03/28/2026
Agency	Department of Human Services
Decision Date	May 1, 2026
Appeal Type	Suspension
Proposal for Decision	Dismissed/Withdrawn
ALJ	Andrew Barris

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XI. STAFF REPORT

XII. ANNOUNCEMENT OF NEXT REGULAR OPEN MEETING

The next regular open meeting is to be held at 11:00 a.m. on Friday, June 18, 2026, in the Springfield office of the Commission.

XIII. MOTION TO ADJOURN