REGULAR MEETING MINUTES ILLINOIS CIVIL SERVICE COMMISSION September 20, 2018

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 11:06 A.M. AT 160 N. LASALLE STREET, SUITE S-901, CHICAGO, IL AND 607 E. ADAMS STREET, SUITE 801, SPRINGFIELD, IL BY INTERACTIVE VIDEO CONFERENCE

II. PRESENT

Chairman Timothy D. Sickmeyer; G.A. Finch, David Luechtefeld, and Casey Urlacher, Commissioners; Daniel Stralka, Executive Director, Andrew Barris, Assistant Executive Director, and Sabrina Johnson, Exemption Monitor; Sherry Campbell, John Logsdon, and Chris Nickols, Illinois Department of Central Management Service; Cheryl Bluhm, Illinois Department of Agriculture Tara Byrne Meyer, Brandon Purcell and Eric Eizinger, Illinois Department of Financial and Professional Regulation; Geny Chiaradonna, Illinois Gaming Board; J.J. Moffat and Steven Waggoner, Illinois Property Tax Appeal Board; Jack Campbell, Illinois Department of Public Health; Jovonna Pryor-Gathing; and Jane Ryan (by telephone).

Executive Director Stralka announced that Jane Ryan was present by telephone not in her capacity of Commissioner but as a member of the public and invitee of the Commissioners.

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD AUGUST 16, 2018

IT WAS MOVED BY COMMISSIONER FINCH, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0, TO APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD AUGUST 16, 2018.

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

In accordance with the Open Meetings Act and the Rules of the Civil Service Commission, Executive Director Daniel Stralka offered an opportunity for any person to address members of the Commission. Hearing no response, the meeting proceeded to the next agenda item.

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Department of Central Management Services

<u>Agency</u>	Total <u>Employees</u>	Number of Exempt Positions
Abraham Lincoln Presidential Library & Museu		
Aging		
Agriculture		
Arts Council		
Capitol Development Board		
Central Management Services		
Children and Family Services		
Civil Service Commission		
Commerce & Economic Opportunity		
Commerce Commission		
Corrections	,	
Criminal Justice Authority		
Deaf and Hard of Hearing Comm		
Developmental Disabilities Council		
Emergency Management Agency		
Employment Security		
Environmental Protection Agency	617	18
Financial & Professional Regulation		
Gaming Board		
Guardianship and Advocacy	98	8
Healthcare and Family Services	1,571	26
Human Rights Commission	14	2
Human Rights Department	117	10
Human Services	12,574	80
Illinois Torture Inquiry Relief Commission	3	1
Independent Tax Tribunal		
Innovation and Technology		
Insurance	207	17
Investment Board	3	2
Juvenile Justice	896	28
Labor	71	11
Labor Relations Board Educational	12	3
Labor Relations Board State	13	2
Law Enforcement Training & Standards Bd		
Lottery	144	8
Military Affairs		
Natural Resources	1,386	33
Pollution Control Board		
Prisoner Review Board	21	1
Property Tax Appeal Board	32	1
Public Health		
Racing Board		
Revenue		
State Fire Marshal	122	12
State Police		
State Police Merit Board		
State Retirement Systems		
Transportation		
Veterans' Affairs		
Workers' Compensation Commission		
TOTALS		

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days' notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 III. Reg. 3485, effective March 3, 2010)

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C. Requests for 4d(3) Exemption

Exemption Monitor Sabrina Johnson reported the following:

- As to Item C, this request is for a Human Resources Manager at Illinois Gaming Board (IGB), a position that reports to the Gaming Board Administrator. This position has authority to negotiate labor and human resources agreements along with being the spokesperson for the Administrator. This position will serve as the Equal Employment Opportunity Officer and develops, prepares and conducts orientation and training programs along with assisting the Ethics Officer in developing and formulating policies related to Ethics Training Program. This position is currently filled with a provisional appointment that expires September 30, 2018. Staff recommended approval of this exemption request. Executive Director Stralka inquired if the agency representative had any changes or corrections to add to the presentation or if the Commissioners had questions. Geny Chiaradonna, Illinois Gaming Board, indicated she had nothing to add or correct.
- As to Item D, this request is for a Chief Fiscal Officer / Human Resources Manager at Illinois Property Tax Appeal Board, a position that reports to the Executive Director. This position develops and establishes policies, standards and procedures for the Board's budget process and human resources program. This position develops and implements policy, serve as spokesperson on behalf of the Executive Director and the Board and is the agency's Labor Relations Administrator. This position is currently filled with a provisional appointment that expires October 3, 2018. recommended approval of this exemption request. Executive Director Stralka asked if the agency representative had any changes or corrections to add to the presentation or if the Commissioners had questions. Chairman Sickmeyer asked if there was a provisional appointment. Illinois Property Tax Appeal Board representative, J.J. Moffat, said yes. Chairman Sickmeyer asked if this is just to confirm the appointment. Moffat indicated that was accurate. Commissioner Luechtefeld inquired when was the provisional appointment. Moffat replied that it was April 3, 2018. Commissioner Luechtefeld then wanted to know if this was a new position. Moffat replied that it was not new but had been vacant prior to the provisional appointment.
- ➤ Items E, F and G deal with Public Act 099-0519, Compassionate Use of Medical Cannabis Pilot Program Act, that became law in January 2014 with an expiration date of January 1, 2018. This Act established a three-way system of regulation with different regulatory functions being assigned to different agencies. The Department of Agriculture oversees the agency's medical marijuana program and responsible for registration and oversight of cultivation centers. The Department of Financial and Professional Regulation administers statewide program related to the protection of the public's health, welfare and safety under this Act. The Department of Public Health administers the statewide policy for the Program along with policy and coordinates interagency activities with federal, state, county and local governments involved in this Program. Staff had no objection to approving these requests in general. Each position is still performing the same duties that warranted exemption in the first place. The Department of Agriculture and the Department of Financial and Professional

Regulation positions were granted exemption on October 18, 2013 and the Department of Public Health was granted exemption on January 17, 2014 with all three expiring on January 1, 2018. Then on June 30, 2016, the expiration date was extended to July 1, 2020. Staff is concerned that it is September 2018 and the agencies are now addressing extension through July 1, 2020.

Staff had concerns about the Department of Public Health (DPH) exemption request. The DPH Director sent its request for extension to Central Management Services (CMS) on September 12th, then on September 13th Staff questioned why the agency waited until September to seek extension. The same day, DPH responded, "The agency has determined it no longer desires this position be an exempt 4d(3) position." On September 18th, Staff received a phone call from Central Management Services Assistant Director Sarah Kerley and she indicated to place this position back on the September Agenda. Staff had concerns because exemption requests may only be made by the employing agency. CMS does not have the authority to make exemption requests on behalf of other agencies. Staff sent an email to the DPH Chief of Staff, Deputy Director Office of Human Resources and Personnel Manager to confirm this request. DPH confirmed that it was returning to its original position and wished to proceed with the exemption request. Staff sought further elaboration from the agency as to its changing position. DPH indicated they thought if a clarification was completed, the 4d(3) exemption would be removed. DPH didn't realize the potential harm the incumbent would have. DPH also thought if the Civil Service Commission removed the exemption, it would be effective until October 2018. Once it was realized the exemption expired January 1, 2018, DPH determined it would be in its best interest to proceed with the exemption request.

Staff recommended these three exempt positions be granted exemption retroactive to January 1, 2018 to ensure that the incumbents' original appointments remain in unbroken compliance with the Personnel Code with a term expiring on July 1, 2020.

Executive Director Stralka asked if the representatives from the agencies wanted to change or correct the presentation or if the Commissioners had questions. Commissioner Luechtefeld asked about what would happen in 2020. Jack Campbell, Illinois Department of Public Health, replied that the legislation brings it to July 2020. Chairman Sickmeyer then added that there appeared to be some confusion between CMS and the agency that needs to be worked out. He could see how there would be a myriad of problems with three different agencies responsible for managing one program.

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND THE MOTION ADOPTED 4-0 TO GRANT 4d(3) EXEMPTION FOR THE FOLLOWING POSITIONS:

C: Human Resources Manager (Gaming Board)

D: Chief Fiscal Officer/Human Resources Manager (Prop. Tax Appeal Board)

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND THE MOTION ADOPTED 4-0 TO GRANT 4d(3) EXEMPTION FOR THE FOLLOWING POSITIONS RETROACTIVE TO JANUARY 1, 2018 FOR A PERIOD THAT EXPIRES ON JULY 1, 2020:

E: Bureau Chief, Medicinal Plants (Agriculture)

F: Medical Cannabis Deputy Director (Financial and Professional Regulation)

G: Medical Cannabis Division Chief (Public Health)

The following positions were granted 4d(3) exemption on September 20, 2018:

C. Illinois Gaming Board

Position Number	37015-50-69-300-00-01
Functional Title	Human Resources Manager
Incumbent	Geny Chiaradonna
Supervisor	Illinois Gaming Board Administrator
Location	Sangamon County

D. Illinois Property Tax Appeal Board

Position Number	37015-50-48-400-00-51
Functional Title	Chief Fiscal Officer/Human Resources Manager
Incumbent	James Moffat
Supervisor	Executive Director
Location	Sangamon County

The following positions were granted 4d(3) exemption on September 20, 2018 retroactive to January 1, 2018 for a period that expires on July 1, 2020:

E. Illinois Department of Agriculture

Position Number	40070-11-07-000-00-01
Functional Title	Bureau Chief, Medicinal Plants
Incumbent	Jeffrey Cox
Supervisor	Deputy Director who reports to the Director
Location	Sangamon County

F. Illinois Department of Financial and Professional Regulation

Position Number	40070-13-40-800-00-01
Functional Title	Medical Cannabis Deputy Director
Incumbent	Tara K. Byrne
Supervisor	Director
Location	Cook County

G. Illinois Department of Public Health

Position Number	40070-20-31-000-00-01
Functional Title	Medical Cannabis Division Chief
Incumbent	John A. Campbell
Supervisor	Deputy Director of Health Promotion who reports to the Director
Location	Sangamon County

VI. CLASS SPECIFICATIONS

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work; and
- f) The relation of the class specifications to any applicable collective bargaining agreement.

The following class titles were submitted for abolishment, creation and revision by the Director of the Illinois Department of Central Management Services:

B. Educator Aide (revision)

C. Gaming Shift Supervisor (revision)

Gaming Unit Supervisor (revision)

Gaming Operations Supervisor (revision)

D. Housekeeper (creation)

Housekeeper II (abolishment)

E. Public Information Officer I (abolishment)

Public Information Officer II (abolishment)

Public Information Coordinator (revision)

Public Information Officer III (revision)

Public Information Officer IV (revision)

F. Reproduction Service Technician I (revision)

Reproduction Service Technician II (revision)

Reproduction Service Technician III (revision)

Reproduction Service Supervisor I (revision)

Reproduction Service Supervisor II (abolishment)

<u>Staff Analysis</u>: Regarding Item B, Assistant Executive Director Barris inquired as to the relationship between the Educator Aide class and the creation of the Educator Intern in June 2015 and the abolishment of the Educational Trainee in 2017. Chris Nickols from Central Management Services (CMS) Technical Services explained that there were no direct relationships between the class study proposals of the Educator Intern of June 2015, the Educator Trainee on 2017, and the Educator Aide proposal currently before the Civil Service Commission, aside from the fact that they stem from the same source, was the change to the educator credentialing system carried out by the Illinois State Board of Education.

Regarding Item C, Barris inquired why, if these classes were created only three years ago in 2015, there was now a change of emphasis. Nickols explained that after the Gaming Shift, Unit and Operations Supervisor class specifications were established, the agency and the CMS Division of Examining reported difficulty in interpreting the class specifications on how to properly credit the experience of an off-the-street applicant and an internal promotional applicant. The Illinois Gaming Board then asked CMS Technical Services to address the issue which has resulted in the current proposal.

Regarding Item D, Barris inquired if the proposed class description had any changes to the class and/or if it was just a change of title with the exact same language as the Housekeeper II class specification. Nickols stated that while the proposed new Housekeeper class specification does inherit most of the distinguishing features of work and the duties and responsibilities and the desirable requirements of the current Housekeeper II class specification, it does not include supervision or lead work obligations. Due to security guidelines in the user agency facilities where these positions will be located, it is not necessary for this class to house those responsibilities. Commissioner Luechtefeld and Chairman Sickmeyer inquired about hiring and/or if there were any incumbents and Nickols confirmed that there were no incumbents in the class.

Regarding Items E and F, Barris noted that these classes had not been revised since 1970 and 1989. Nickols and John Logsdon, CMS Technical Services, confirmed the length of time since the classes had been updated and noted that CMS Technical Services was in the process of updating the language as seen in the proposed revisions. Sherry Campbell, CMS Technical Services, confirmed that there was no relationship between the proposed revisions in Item E to any 4d(3) positions.

None of the proposed creations, revisions, and abolishments at issue resulted in an increase in compensation and all were agreed to through collective bargaining.

IT WAS MOVED BY COMMISSIONER FINCH, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0 TO APPROVE THE ABOLISHMENT, CREATION AND REVISION OF THE FOLLOWING CLASS TITLES TO BE EFFECTIVE ON OCTOBER 1, 2018:

- **B.** Educator Aide (revision)
- C. Gaming Shift Supervisor (revision)
 Gaming Unit Supervisor (revision)
 Gaming Operations Supervisor (revision)
- D. Housekeeper (creation) Housekeeper II (abolishment)
- E. Public Information Officer I (abolishment)
 Public Information Officer II (abolishment)
 Public Information Coordinator (revision)
 Public Information Officer III (revision)
 Public Information Officer IV (revision)
- F. Reproduction Service Technician I (revision)
 Reproduction Service Technician II (revision
 Reproduction Service Technician III (revision)
 Reproduction Service Supervisor I (revision)
 Reproduction Service Supervisor II (abolishment)

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND THE MOTION ADOPTED 4-0 TO DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION STAFF NOT CONTAINED IN THIS AGENDA TO ALLOW ADEQUATE STUDY.

VII. PERSONNEL RULES

A. Civil Service Commission Governing Rule – Section 1.310 Personnel Rules

The Commission has power to disapprove new rules or amendments to existing rules submitted by the Director of Central Management Services. Such proposed new rules or amendments of existing rules submitted to the Commission shall be accompanied by a report of proceedings attending the prior public hearing required by law with respect to them. If the Commission does not disapprove new rules or any amendment to existing rules within 30 days following the receipt from the Director of Central Management Services, the new rules or amendments have the force and effect of law after filing by the Director with the Secretary of State.

B. None submitted

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND THE MOTION ADOPTED 4-0 TO DISAPPROVE ANY AMENDMENTS TO PERSONNEL RULES RECEIVED BY THE COMMISSION STAFF BUT NOT CONTAINED IN THIS AGENDA TO ALLOW ADEQUATE STUDY.

Executive Director Daniel Stralka informed the Commissioners that Jovonna Pryor-Gathing was present and wished to address the Commissioners about her appeal. Chairman Sickmeyer indicated that the Commissioners would allow Ms. Pryor-Gathing the opportunity to make a brief statement. Ms. Pryor-Gathing then addressed the Commissioners, stating that there was no evidence of abuse in her case. Ms. Pryor-Gathing concluded by offering to answer any questions that the Commissioners had but there were none.

VIII. MOTION TO CLOSE A PORTION OF THE MEETING

IT WAS MOVED BY COMMISSIONER FINCH, SECONDED BY COMMISSIONER URLACHER, AND BY ROLL CALL VOTE THE MOTION ADOPTED 4-0 TO CLOSE A PORTION OF THE MEETING PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT.

SICKMEYER	YES	FINCH	YES
LUECHTEFELD	YES	RYAN	
URLACHER	YES		

IX. RECONVENE THE OPEN MEETING

Upon due and proper notice, the regular open meeting of the Illinois Civil Service Commission was reconvened at 160 N. LaSalle Street, Suite S-901, Chicago, IL and 607 E. Adams Street, Suite 801, Springfield, IL by interactive video conference at 12:10 p.m.

PRESENT

Chairman Timothy D. Sickmeyer; G.A. Finch, David Luechtefeld, and Casey Urlacher, Commissioners; Daniel Stralka, Executive Director, Sabrina Johnson, Exemption Monitor, Andrew Barris, Assistant Executive Director; and Jane Ryan (by telephone).

Executive Director Stralka announced that Jane Ryan was present by telephone not in her capacity of Commissioner but as an invitee of the Commissioners.

X. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEALS

DA-11-18

Employee	Gladis M. Strozier	Appeal Date	8/17/17
Agency	Human Services	Decision Date	9/07/18
Appeal Type	Discharge	Proposal for	Disaharga unhald
ALJ	Daniel Stralka	Decision	Discharge upheld.

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL OF THE ADMINISTRATIVE LAW JUDGE TO UPHOLD THE DISCHARGE FOR THE REASONS SET FORTH IN THE PROPOSAL FOR DECISION.

SICKMEYER	YES	FINCH	YES
LUECHTEFELD	YES	RYAN	
URLACHER	YES		

DA-30-18

Employee	Jeremiah Ringo	Appeal Date	3/05/18
Agency	Human Services	Decision Date	9/05/18
Appeal Type	Discharge	Proposal for	40 day suspension
ALJ	Andrew Barris	Decision	40-day suspension.

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL OF THE ADMINISTRATIVE LAW JUDGE THAT THE PROVEN CHARGES WARRANT A 40-DAY SUSPENSION FOR THE REASONS SET FORTH IN THE PROPOSAL FOR DECISION.

SICKMEYER	YES	FINCH	YES
LUECHTEFELD	YES	RYAN	
URLACHER	YES		

DA-49-18

Employee	Jovonna Pryor-Gathing	Appeal Date	6/13/18
Agency	Human Services	Decision Date	9/06/18
Appeal Type	Discharge	Proposal for	Discharge unhold
ALJ	Andrew Barris	Decision	Discharge upheld.

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER FINCH, AND THE MOTION ADOPTED TO REMAND IT TO THE ADMINISTRATIVE LAW JUDGE FOR THE PURPOSE OF TAKING ADDITIONAL EVIDENCE PURSUANT TO SECTION 1.290 OF THE RULES OF THE CIVIL SERVICE COMMISSION.

RV-37-18

Employee	LaVanda J. Wheeler	Appeal Date	4/17/18
Agency	Human Services	Decision Date	8/07/18
Appeal Type	Rule Violation	Proposal for	No violation.
ALJ	Andrew Barris	Decision	No violation.

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER FINCH, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL OF THE ADMINISTRATIVE LAW JUDGE THAT A VIOLATION OF THE PERSONNEL CODE OR PERSONNAL RULES WAS NOT PROVEN AS ALLEGED BY A PREPONDERANCE OF THE EVIDENCE. THE APPEAL IS DENIED.

SICKMEYER	YES	FINCH	YES
LUECHTEFELD	YES	RYAN	
URLACHER	YES		

XI. APPEAL TERMINATED WITHOUT DECISION ON THE MERITS

RV-46-18

Employee	Janis J. Hand	Appeal Date	5/15/18
Agency	Human Services	Decision Date	9/07/18
Type	Rule Violation	Proposal for	Dismissed subject to approval of
ALJ	Andrew Barris	Decision	Commission; settled.

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER FINCH, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL OF THE ADMINISTRATIVE LAW JUDGE TO DISMISS THE APPEAL.

SICKMEYER	YES	FINCH	YES
LUECHTEFELD	YES	RYAN	
URLACHER	YES		

XII. MEETING SCHEDULE FOR 2019

Thursday, January 17	Thursday, July 18	
Thursday, February 21	Thursday, August 15 (No interactive video; meeting in Springfield office.)	
Thursday, March 21	Thursday, September 19	
Thursday, April 18	Thursday, October 17	
Thursday, May 16	Thursday, November 21	
Thursday, June 20	Thursday, December 19	

Unless otherwise scheduled, the meetings will be held by interactive video conference beginning at 11:00 a.m. at the Commission offices in Chicago and Springfield.

XIII. STAFF REPORT

Chairman Timothy Sickmeyer reported that the Governor signed SB2707 into law.

XIV. ANNOUNCEMENT OF NEXT MEETING

Announcement was made of the next regular open meeting to be held Thursday, October 18, 2018 at 11:00 a.m. in the Chicago and Springfield offices of the Commission by interactive video conference.

XV. MOTION TO ADJOURN

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER FINCH, AND THE MOTION ADOPTED 4-0 TO ADJOURN THE MEETING AT 12:16 P.M.