

April 19, 2018

REGULAR MEETING AGENDA
ILLINOIS CIVIL SERVICE COMMISSION
APRIL 19, 2018

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 11:00 A.M. AT 160 N. LASALLE STREET, SUITE S-901, CHICAGO, IL AND 607 E. ADAMS STREET, SUITE 801, SPRINGFIELD, IL BY INTERACTIVE VIDEO CONFERENCE

II. PRESENT

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD MARCH 15, 2018

WILL THE COMMISSION APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD MARCH 15, 2018?

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

MEMBERS OF THE PUBLIC ARE OFFERED AN OPPORTUNITY TO ADDRESS MEMBERS OF THE COMMISSION IN ACCORDANCE WITH THE OPEN MEETINGS ACT AND RULES OF THE CIVIL SERVICE COMMISSION.

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Central Management Services

<u>Agency</u>	<u>Total Employees</u>	<u>Number of Exempt Positions</u>
Abraham Lincoln Presidential Library & Museum	67.....	13
Aging	138.....	19
Agriculture	325.....	18
Arts Council	14.....	2
Capitol Development Board.....	31.....	0
Central Management Services.....	870.....	66
Children and Family Services	2,598.....	53
Civil Service Commission.....	3.....	0
Commerce & Economic Opportunity.....	248.....	66
Commerce Commission	58.....	0
Corrections	12,086.....	110
Criminal Justice Authority	47.....	7
Deaf and Hard of Hearing Comm.....	3.....	1
Developmental Disabilities Council.....	6.....	1
Emergency Management Agency.....	62.....	8
Employment Security.....	1,076.....	29
Environmental Protection Agency.....	605.....	18
Financial & Professional Regulation.....	369.....	48
Gaming Board	146.....	5
Guardianship and Advocacy	104.....	8
Healthcare and Family Services	1,607.....	26
Human Rights Commission.....	14.....	2
Human Rights Department.....	117.....	10
Human Services	12,799.....	80
Illinois Torture Inquiry Relief Commission	3.....	1
Independent Tax Tribunal	1.....	0
Innovation and Technology.....	1,268.....	60
Insurance	211.....	17
Investment Board	4.....	2
Juvenile Justice.....	914.....	28
Labor	74.....	11
Labor Relations Board Educational.....	9.....	3
Labor Relations Board State.....	13.....	2
Law Enforcement Training & Standards Bd.	23.....	3
Lottery.....	139.....	8
Military Affairs	132.....	3
Natural Resources	1,118.....	34
Pollution Control Board	18.....	2
Prisoner Review Board.....	19.....	1
Property Tax Appeal Board.....	33.....	1
Public Health.....	1,107.....	40
Racing Board.....	2.....	1
Revenue.....	1,412.....	45
State Fire Marshal	123.....	11
State Police.....	927.....	10
State Police Merit Board	7.....	2
State Retirement Systems.....	94.....	3
Transportation	3,517.....	0
Veterans' Affairs.....	1,273.....	10
Workers' Compensation Commission.....	115.....	11
TOTALS	45,949.....	899

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days' notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

* * *

C. Illinois Department of Central Management Services – proposed exemption

Position Number	40070-37-01-010-00-01 ^A
Functional Title	Policy Advisor, Bureau of Agency Services
Incumbent	Peter C. Newman
Supervisor	Deputy Director, Bureau of Agency Services, who reports to the Assistant Director, who in turn reports to the Director
Location	Cook County

CMS Recommendation: “This position still meets the reporting criteria of the Commission Rules and considering the similarities of the requested position with those of other 4d(3) exempt positions, I recommend sustaining the 4d(3) exemption.”

D. Illinois Department of Human Rights – proposed exemption

Position Number	40070-49-50-100-10-02
Functional Title	Chief Litigation Attorney-Fair Housing
Incumbent	Vacant
Supervisor	Chief Legal Counsel who reports to the Director
Location	Cook County

CMS Recommendation: “This position does meet the reporting criteria of the Commission Rules and considering the similarities of the requested position with those of other 4d(3) exempt positions, I recommend 4d(3) exemption.”

WILL THE COMMISSION GRANT THE REQUEST FOR EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITIONS?

C: Policy Advisor, Bureau of Agency Services (Central Management Services)

D: Chief Litigation Attorney-Fair Housing (Human Rights)

^A This position is already 4d(3) exempt but the position description was clarified and the duties being performed no longer matched the job description presented at the time of approval. Staff notified the agency that the position must be resubmitted for consideration.

VI. CLASS SPECIFICATIONS

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work.

The following class titles were submitted for creation and revision by the Director of the Illinois Department of Central Management Services:

- B. Engineering Technician I (revision)
Engineering Technician II (revision)
Engineering Technician III (revision)
Engineering Technician IV (revision)
Project Designer (revision)
Architect (revision)

Classification Analysis: “The Department of Public Health (DPH) has requested that the class specifications for the Architect, Project Designer, Engineering Technician III, and Engineering Technician IV classes be modified to articulate certifications that are required to accomplish a particular set of duties that in the State of Illinois could be performed by positions allocated to any of these four classes.

A position that is responsible for the enforcement of federal and state public health code regulations in healthcare occupancies is required to complete training and coursework and pass examinations to become a Certified Fire Inspector One and a Life Safety Code Surveyor. For the State of Illinois, these positions are located within the Office of Life Safety & Construction Division of the DPH and are classified as either an Engineering Technician III, Engineering Technician IV, Project Designer or an Architect. These positions must conduct all Life Safety Code surveys of facilities that are subject to inspections in accordance with statutes, regulations, guidelines, and directives issued by the U.S. Centers for Medicare/Medicaid Services (CMS), including validation surveys of

accredited facilities. Facilities identified as healthcare occupancies include, but are not limited to: Skilled Nursing Facilities (SNFs); Nursing Facilities (NFs) whether freestanding, distinct parts, or dually certified; Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IIDs); Ambulatory Surgical Centers (ASCs); inpatient hospice facilities; Program for All-inclusive Care for the Elderly (PACE) facilities; Critical Access Hospitals (CAHs); psychiatric and general hospitals.

The training, coursework and examinations that lead to the Fire Inspector One and Life Safety Code Surveyor certifications are only required for some of the positions allocated to the aforementioned classes and not *all* of them. To reflect this distinction, the class specifications of Engineering Technician III, Engineering Technician IV, Project Designer and Architect will be revised to include the following statement: ‘Some positions may require completion of the Certified Fire Inspector One certification program and a Life Safety Code Surveyor certification program. Employees in these positions will be required to obtain these certifications within 24 months of hire.’

During the course of the study, the Engineering Technician I and Engineering Technician II class specifications were examined and modified to validate, clarify and bring up-to-date the content of the class specifications. This proposal was developed in collaboration with the Department of Public Health and the other user agencies of the Engineering Technician I, Engineering Technician II, Engineering Technician III, Engineering Technician IV, Project Designer and Architect classes.”

C. Drug Compliance Investigator (revise)

Classification Analysis: “The Department of Financial and Professional Regulation (DFPR) and the Administrative and Regulatory Shared Services Center (A&R SSC) have advised the Department of Central Management Services (DCMS) of recent legislative changes to the Pharmacy Practice Act which have an impact on the current Drug Compliance Investigator class specification.

Effective 8/27/2015, Public Act 99-0473 amends Sections 9, 9.5, and 11 and adds Section 16c to the Illinois Compiled Statutes Chapter 225 Subchapter 85 (225 ILCS 85/ or the ‘Pharmacy Practice Act’). The information relevant to this class study resides in the change to Section 11 Part (e), which states:

The Secretary shall, in conformity with the Personnel Code, employ not less than 4 pharmacy investigators who shall report to the pharmacy coordinator or a deputy pharmacy coordinator. Each pharmacy investigator shall be a graduate of a four-year college or university and shall (i) have at least two years of investigative experience; (ii) have two years of responsible pharmacy experience; or (iii) be a licensed pharmacist unless employed as a pharmacy investigator on or before the effective date of this amendatory Act of the 99th General Assembly.

The Drug Compliance Investigator is the class utilized by DFPR as a pharmacy investigator and the class specification must henceforth require that the Drug Compliance Investigator be a licensed pharmacist. In order to comply with the statutory amendment, it is proposed that the Desirable Requirements Education and Experience section of the Drug Compliance Investigator class specification be revised from:

Requires graduation from a four-year college or university and shall have:

- 1) at least two years of investigative experience;
- 2) or have two years responsible pharmacy experience;
- 3) or be a licensed pharmacist.

to ‘Requires current license as a registered pharmacist in the State of Illinois.*’ with an explanatory endnote of ‘* A candidate in possession of a valid license as a registered pharmacist in the State of Illinois will have acquired a Doctor of Pharmacy degree and sufficient supervised practice in order to be eligible for the license.’”

D. Ferry Operator I (revise)
Ferry Operator II (revise)

Classification Analysis: “This proposal is part of continued efforts by the Department of Central Management Services (DCMS), Bureau of Personnel, Division of Technical Services to examine each of the class specifications currently active in the State of Illinois Classification Plan for accuracy and contemporary relevance. In the interest of fulfilling the mandate to administer the Position Classification Plan found in Title 80, Subchapter B, Chapter I, Part 320 of the Illinois Administrative Code, the DCMS Class Studies Unit has launched a comprehensive update strategy for all job classes and the featured objectives of this proposal are A) to bring up-to-date all content of each class specification under the Personnel Code that is currently in use by state agencies; and, B) to establish a universal minimum standard of educational attainment for positions in the service of Illinois state government.

With regard to objective ‘A’, the drafts of the class specifications Ferry Operator I and Ferry Operator II included in this proposal are the products of a collaboration between DCMS staff and the Department of Transportation (DOT). DOT administration staff and subject matter experts were consulted to clarify the contents of the class specifications to reflect the most current functions, requirements and terminology. The results may be reviewed as part of this proposal in class specification amendment format.

Regarding objective ‘B’, the DCMS Class Studies Unit proposes to add the statement ‘Requires knowledge, skill and mental development equivalent to the completion of four years of high school’ to the class specifications of all job classes in the State of Illinois Classification Plan that currently contain either no educational requirement or an education requirement that is less than the equivalency of the completion of four years of high school. The Ferry Operator I and Ferry Operator II are two such classes.

Establishing a universal minimum standard of educational attainment like this improves all aspects of personnel management including the equitable classification of positions and compensation assignment. It provides an agreed upon basis from which we can design measures of classification or compensation progression. Education has been identified as an important determinant of economic growth. Higher levels of educational attainment lead to a more skilled and productive workforce, producing more efficiently a higher standard of services, which in turn forms the basis for faster economic growth and rising living standards. In many trade union apprenticeship programs, proof of a high school diploma or its equivalent is a minimum requirement for applicants to enter the program. Establishing the standard as an equivalency provides flexibility for hiring agencies and allows for the substitution of work experience for education, i.e., applicants with an adequate amount of applicable experience (but possibly a lack of education in a particular area) may be considered qualified.

We propose these measures to enhance the state's ability to equitably administer the classification plan and request the Illinois Civil Service Commission approve this proposal.”

E. Public Safety Inspector Trainee (revise)
Public Safety Inspector (revise)
Amusement Ride Safety Inspector (create)

Classification Analysis: “The Illinois Department of Labor (DoL) has requested a study of the Public Safety Inspector and Public Safety Inspector Trainee Classes due to the difference in duties performed by the two sections employing the class and changed requirements for some of the positions in the class. Positions in the Public Safety Inspector and Public Safety Inspector Trainee classes perform functions in DoL in two different sections: Public Employee Safety and Carnival.

A Public Safety Inspector (PSI) employee in the Public Employee Safety Section conducts inspections of workplaces to check for unsafe conditions, to ensure employers comply with federal Occupational Safety and Health Administration (OSHA) standards and to explain OSHA standards to employers and employees. In contrast, a PSI in the Carnival Section inspects carnival and amusement rides and attractions to ensure compliance with amusement industry and regulatory safety standards.

The current requirements for the PSI class are education and experience equivalent to completion of two years of college and completion of an approved training program. However, the Illinois Department of Labor in conjunction with the Joint Committee on Administrative Rules (JCAR) have raised the requirements for PSIs in the Carnival Section to the education and experience equivalent of completion of four years of college; no completion of a training program is required.

Since the existing PSIs perform distinct functions in two different areas and one of those areas (carnival inspections) now requires inspectors to have a higher education and experience level than the other, we recommend creation of a new Amusement Ride and Safety Inspector (ARSI) class for these positions and retention of the Public Safety

Inspector Trainee (PSIT) and Public Safety Inspector classes for positions performing the OSHA related inspections. The PSIT class will remain for use in preparing candidates to successfully perform the functions of the PSI class.”

WILL THE COMMISSION APPROVE THE CREATION AND REVISION OF THE FOLLOWING CLASS TITLES TO BE EFFECTIVE ON MAY 1, 2018?

- B. Engineering Technician I (revise)**
 - Engineering Technician II (revise)**
 - Engineering Technician III (revise)**
 - Engineering Technician IV (revise)**
 - Project Designer (revise)**
 - Architect (revise)**

- C. Drug Compliance Investigator (revise)**

- D. Ferry Operator I (revise)**
 - Ferry Operator II (revise)**

- E. Public Safety Inspector Trainee (revise)**
 - Public Safety Inspector (revise)**
 - Amusement Ride Safety Inspector (create)**

WILL THE COMMISSION DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VII. PERSONNEL RULES

A. Civil Service Commission Governing Rule – Section 1.310 Personnel Rules

The Commission has power to disapprove new rules or amendments to existing rules submitted by the Director of Central Management Services. Such proposed new rules or amendments of existing rules submitted to the Commission shall be accompanied by a report of proceedings attending the prior public hearing required by law with respect to them. If the Commission does not disapprove new rules or any amendment to existing rules within 30 days following the receipt from the Director of Central Management Services, the new rules or amendments have the force and effect of law after filing by the Director with the Secretary of State.

B. Section 305.20 Extends Jurisdiction of A, B, and C

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND
POSITION CLASSIFICATIONS
CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES
PART 305
EXTENSIONS OF JURISDICTION

Section	
305.50	Extends Jurisdiction A, B & C
305.60	Extends Jurisdiction A, B & C (July 1, 1970)
305.70	Extends Jurisdiction A, B & C (July 1, 1970)
305.80	Extends Jurisdiction A, B & C (August 1, 1970)
305.90	Extends Jurisdiction A, B & C (August 1, 1971)
305.100	Extends Jurisdiction A, B & C (November 16, 1971)
305.110	Extends Jurisdiction A, B & C (April 1, 1972)
305.120	Extends Jurisdiction A, B & C (May 1, 1972)
305.130	Extends Jurisdiction A & C (October 1, 1972)
305.140	Extends Jurisdiction A & C (October 1, 1972)
305.150	Extends Jurisdiction A, B and C (November 1, 1972)
305.160	Extends Jurisdiction B, Except 8b.1, 8b.3 and 8b.5 (January 1, 1973)
305.170	Extension of Jurisdiction
305.180	Termination of Extension of Jurisdiction
305.190	Extension of Jurisdiction
305.200	Third Extension of Jurisdiction to Office of the Treasurer
305.210	Extends Jurisdiction A, B and C (December 1, 1998)
305.220	Extends Jurisdiction A, B and C (December 1, 1998)
305.230	Extends Jurisdiction A, B and C (July 16, 2002)
305.240	Extends Jurisdiction A, B and C (April 7, 2005)
305.250	Extends Jurisdiction A, B and C (January 16, 2006)
305.260	Extends Jurisdiction A, B and C (November 30, 2008)
305.270	Extends Jurisdiction A, B and C (December 30, 2009)
305.280	Extends Jurisdiction A, B and C (June 1, 2011)
305.290	Extends Jurisdiction A, B and C (July 25, 2012)
305.300	Extends Jurisdiction A, B and C (March 31, 2013)
305.310	Extends Jurisdiction B
<u>305.320</u>	<u>Extends Jurisdiction A, B, and C (January 1, 2016)</u>

AUTHORITY: Implementing and authorized by Section 4b of the Personnel Code [20 ILCS 415/4b].

SOURCE: Filed May 29, 1975; emergency amendment at 2 Ill. Reg. 46, p. 3, effective January 1, 1979, for a maximum of 150 days; amended at 3 Ill. Reg. 1, p. 61, effective January 1, 1979; codified at 7 Ill. Reg. 13214; amended at 10 Ill. Reg. 21643, effective December 15, 1986; amended at 22 Ill. Reg. 21302, effective December 1, 1998; emergency amendment at 26 Ill. Reg. 12060, effective July 16, 2002, for a maximum of 150 days; amended at 26 Ill. Reg. 16150, effective October 18, 2002; emergency amendment at 29 Ill. Reg. 5751, effective April 7, 2005, for a maximum of 150 days; emergency expired September 3, 2005; amended at 29 Ill. Reg. 14530, effective September 14, 2005; emergency amendment at 30 Ill. Reg. 1378, effective January 16, 2006, for a maximum of 150 days; amended at 30 Ill. Reg. 9321, effective May 4, 2006; amended at 32 Ill. Reg. 18931, effective November 30, 2008; amended at 34 Ill. Reg. 834, effective December 30, 2009; amended at 35 Ill. Reg. 8982, effective June 1, 2011; amended at 36 Ill. Reg. 12811, effective July 25, 2012; amended at 37 Ill. Reg. 4231, effective March 31, 2013; amended at 40 Ill. Reg. 13604, effective September 13, 2016; amended at 42 Ill. Reg. _____, effective _____.

Section 305.320 Extends Jurisdiction A, B, and C (January 1, 2016)

- a) Effective January 1, 2016, the Personnel Code Jurisdictions A, B and C will be extended to the Illinois Commerce Commission positions of Financial and Budget Assistant, 9-1-1 Analyst III, and Manager 9-1-1. These positions will be reclassified by CMS as Accountant, Executive II, and Public Service Administrator, Option 1, respectively.

- b) With the exception of those employees who have already been determined qualified, the affected employees cited in subsection (a) will be required to qualify within six months in the same kind of examination as those required for entrance examinations for comparable positions. All other appointments subsequent to January 1, 2016 will be made pursuant to provisions of the Illinois Personnel Code and the rules of the Department of Central Management Services (see 80 Ill. Adm. Code 301, 302, 303, 304, 310 and 320). No provision of this Section in any way affects the status of employees already holding certified status under the Illinois Personnel Code. All other provisions of the Illinois Personnel Code and rules of the Department of Central Management Services will apply to the affected employees effective January 1, 2016.

(Source: Added at 42 Ill. Reg. _____, effective _____)

WILL THE COMMISSION DISAPPROVE ANY AMENDMENTS TO PERSONNEL RULES RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

April 19, 2018

VIII. MOTION TO CLOSE A PORTION OF THE MEETING

PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT, WILL THE COMMISSION CLOSE A PORTION OF THE MEETING TO CONSIDER APPEALS FILED WITH THE COMMISSION, LITIGATION, AND/OR SPECIFIED EMPLOYMENT MATTERS?

IX. RECONVENE THE REGULAR OPEN MEETING

X. NON-MERIT APPOINTMENT REPORT

The Personnel Code permits non-merit appointments for a limited period, i.e., emergency appointments shall not exceed 60 days and shall not be renewed, and positions shall not be filled on a temporary or provisional basis for more than six months out of any twelve-month period. Consecutive non-merit appointments are not violative of the Code; however, they do present a possible evasion of merit principles and should be monitored. These statistics are from the Department of Central Management Services' Consecutive Non-Merit Appointment Reports.

Agency	2/28/18	3/31/18	3/31/17
Aging	1	1	0
Arts Council	2	2	0
Central Management Services	4	2	0
Children and Family Services	1	1	0
Commerce and Economic Opportunity	1	1	0
Employment Security	8	7	0
Financial and Professional Regulation	0	1	0
Guardianship & Advocacy	1	1	0
Healthcare and Family Services	3	6	0
Human Services	12	18	1
Innovation & Technology	6	7	0
Insurance	1	1	0
Labor Relations Board-Educational	1	2	0
Natural Resources	14	19	2
Property Tax Appeal Board	2	3	0
Public Health	3	5	0
State Fire Marshal	0	1	0
State Police	6	8	0
Transportation	21	26	18
Veterans' Affairs	1	1	0
Workers' Compensation Commission	1	1	0
Totals	89	114	21

XI. INTERLOCUTORY APPEALS

DA-1-18

Employee	Emily I. Bollmann	Appeal Date	7/17/17
Agency	Human Services	Decision Date	4/06/18
Type	Discharge	ALJ	Andrew Barris
Issue(s)	Failure to appear for telephone conference and to file a response to the Motion to Dismiss	Proposal for Decision	Dismissed for default subject to approval of Commission.

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

DA-20-18

Employee	Rodrigo A. Ortiz	Appeal Date	10/10/17
Agency	Human Rights	Decision Date	04/11/18
Type	Discharge	ALJ	Daniel Stralka
Issue(s)	Failure to appear for hearing	Proposal for Decision	Dismissed for default subject to approval of Commission.

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

DA-23-18

Employee	Jonathan W. Burt	Appeal Date	12/06/17
Agency	Human Services	Decision Date	04/09/18
Type	Discharge	ALJ	Andrew Barris
Issue(s)	Failure to appear for telephone conference	Proposal for Decision	Dismissed for default subject to approval of Commission.

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

April 19, 2018

XII. PUBLICLY ANNOUNCED DECISION RESULTING FROM APPEAL

DA-48-13

Employee	Timothy Ware	Appeal Date	6/23/13
Agency	Corrections	Decision Date	4/06/18
Appeal Type	Discharge	Proposal for Decision	Discharge upheld.
ALJ	Andrew Barris		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XIII. APPEALS TERMINATED WITHOUT DECISIONS ON THE MERITS

DA-8-18

Employee	Peggy D. Partin	Appeal Date	8/14/17
Agency	Veterans' Affairs	Decision Date	4/12/18
Appeal Type	Discharge	Proposal for Decision	Dismissed subject to approval of Commission; withdrawn.
ALJ	Andrew Barris		

DA-32-18

Employee	Percy V. Coleman	Appeal Date	3/15/18
Agency	Corrections	Decision Date	3/30/18
Appeal Type	Discharge	Proposal for Decision	Dismissed subject to approval of Commission; withdrawn.
ALJ	Daniel Stralka		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSALS FOR DECISION IN THE ABOVE MATTERS?

XIV. STAFF REPORT

XV. ANNOUNCEMENT OF NEXT REGULAR OPEN MEETING

The next regular open meeting is to be held at 11:00 a.m. on Thursday, May 17, 2018 by interactive video conference in the Springfield and Chicago offices of the Commission.

XVI. MOTION TO ADJOURN