

March 22, 2019

REGULAR MEETING MINUTES
ILLINOIS CIVIL SERVICE COMMISSION
March 22, 2019

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 11:02 A.M. AT 160 N. LASALLE STREET, SUITE S-901, CHICAGO, IL AND 607 E. ADAMS STREET, SUITE 801, SPRINGFIELD, IL BY INTERACTIVE VIDEO CONFERENCE

II. PRESENT

Chairman Timothy D. Sickmeyer; G.A. Finch, David Luechtefeld, and Casey Urlacher, Commissioners; Daniel Stralka, Executive Director, Andrew Barris, Assistant Executive Director, and Sabrina Johnson, Exemption Monitor; Sarah Kerley, John Logsdon, Chris Nickols and Sherry Campbell, Illinois Department of Central Management Services; Carla Mills, Sandy Leith and Julie Brightwell, Illinois Department on Aging; Tess Little, Samantha Helton, and Shannon Shymansky, Illinois Department of Agriculture; Julie Moscardelli and Lance Kaidell, Illinois Department of Revenue; and Claire Roche, Office of the Executive Inspector General.

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD FEBRUARY 21, 2019

IT WAS MOVED BY COMMISSIONER FINCH, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0, TO APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD FEBRUARY 21, 2019.

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

In accordance with the Open Meetings Act and the Rules of the Civil Service Commission, Executive Director Daniel Stralka offered an opportunity for any person to address members of the Commission. Hearing no response, the meeting proceeded to the next agenda item.

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V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Department of Central Management Services

<u>Agency</u>	<u>Total Employees</u>	<u>Number of Exempt Positions</u>
Abraham Lincoln Presidential Library & Museum	75	12
Aging.....	134	19
Agriculture	332	18
Arts Council	15	2
Capitol Development Board.....	34	0
Central Management Services	870	57
Children and Family Services.....	2,647	53
Civil Service Commission	3	0
Commerce & Economic Opportunity	220	65
Commerce Commission	51	0
Corrections	12,818	110
Criminal Justice Authority.....	53	7
Deaf and Hard of Hearing Comm	3	1
Developmental Disabilities Council	5	1
Emergency Management Agency.....	66	10
Employment Security	1,101	29
Environmental Protection Agency.....	600	16
Financial & Professional Regulation	380	48
Gaming Board	150	9
Guardianship and Advocacy	97	8
Healthcare and Family Services	1,553	27
Human Rights Commission.....	14	2
Human Rights Department	115	10
Human Services.....	12,487	80
Illinois Torture Inquiry Relief Commission	3	1
Independent Tax Tribunal	1	0
Innovation and Technology	1,234	60
Insurance	207	17
Investment Board	3	2
Juvenile Justice.....	892	29
Labor	72	11
Labor Relations Board Educational.....	9	3
Labor Relations Board State.....	14	2
Law Enforcement Training & Standards Bd.	21	3
Lottery	147	8
Military Affairs.....	135	3
Natural Resources.....	1,168	29
Pollution Control Board	16	2
Prisoner Review Board.....	23	1
Property Tax Appeal Board.....	38	2
Public Health	1,120	42
Racing Board.....	3	1
Revenue.....	1,469	46
State Fire Marshal	127	12
State Police.....	919	8
State Police Merit Board	6	2
State Retirement Systems	101	3
Transportation	3,674	0
Veterans' Affairs	1,220	9
Workers' Compensation Commission.....	109	12
TOTALS.....	46,554.....	892

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days' notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

* * *

C. Requests for 4d(3) Exemption

Exemption Monitor Sabrina Johnson indicated that Staff had concerns with Items C, E and F1 and the agencies agreed to continue their exemption requests to the April 18, 2019 meeting. Civil Service Commission Staff along with the agencies involved acknowledged additional information is needed for these positions. As to Item E, the Department of Human Rights agreed additional time is needed for clarifications to be completed on two positions that reflect similar duties of the requested position.

- As to Item D1, this request is for a Deputy Administrator at the Illinois Department of Healthcare and Family Services (HFS), a position that reports to the Division Administrator, who reports to the Director. This position plans and directs complex sensitive and technical operations relating to the development and administration of assigned program areas in the Division of Medical Programs.

HFS currently has a Medical Program Policy Advisor and was asked why they are seeking another 4d(3) exemption. The agency indicated, “HFS would prefer this position not be exempt so that the institutional knowledge can remain intact between transitions of new Administrations,” HFS also agreed that the requested position does not have principal policy making abilities. Staff recommended that this request be denied.

In the absence of an agency representative, Sarah Kerley, Central Management Services, asked to address this request. She spoke broadly about the large number of exemptions coming to the Commission as a once in generation reset and reassessment of positions with a Federal partner that has made recommendations for the Commission’s review.

Kerley noted that agencies had the opportunity starting in August 2017 to engage in conversations with CMS about the continued exemption status of these positions. This was all run by the Governor’s Office since these positions allow the Governor’s Office to carry out their mission.

As to this position, HFS never indicated to CMS that this position should remain Personnel Code covered. Kerley indicated that she believed the basis of the agency’s concern is past administrations replacing exempt appointees. Kerley pointed out that the current administration has made only 60 exempt appointments to date.

The Deputy Administrator speaks on behalf of the Administrator on Medicaid programs and policy as carried out by HFS as a large part of their duties to ensure implementation of this program. This is what CMS, the Shakman Special Master, the OEIG Hiring and Employment Monitor, and the Governor’s Office focused on when reviewing this position. HFS appeared to be concerned with identifying qualified candidates based on merit compensation salary range. Kerley stated this is not a valid consideration and asked the Commissioners to use the statutory criteria when evaluating this request.

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- As to Item D2, this request is for a Division Administrator of Personnel and Administrative Services at HFS, a position that reports to the Deputy Director for Human Resources, who reports to the Director. This position directs and coordinates the functions and activities of all program areas within the division and advises the labor relations manager on program operations and reviews and evaluates labor relations determinations.

HFS currently has a Deputy Director of Human Resources and this position handles all human resources and labor relations programs, develops and implements statewide policies, procedures and guidelines to maximize HFS human resources while complying with all applicable state and federal laws, Personnel Code, Personnel Rules and collective bargaining agreements.

Staff questioned why HFS is seeking two 4d(3) exempt positions within Human Resources and HFS indicated, “The Agency did not request that this position be made exempt. It is HFS’s position that this job should remain code covered.” Staff recommended that this request be denied.

Chairman Sickmeyer inquired where this position falls within the chain of command. Sarah Kerley indicated this position reports to the Deputy Director of Human Resources and is the only staff member who reports to the Deputy Director. The entire Human Resources administrative staff as well as the Labor Relations staff report to the Division Administrator of Personnel.

Kerley explained that CMS was seeking consistency with regard to these requests. For agencies that have only one Human Resources position, the head of Human Resources was exempt. An agency’s Labor Relations head would also be treated as exempt unless it reported to an exempt head of Human Resources. That is the structure here which is atypical of other agencies. Kerley qualified this by noting that it is the Division Administrator of Personnel that would be overseeing work mandated by the Federal Court as well as the functions of the otherwise exempt Labor Relations head as well as other critical administrative responsibilities.

Chairman Sickmeyer followed up by asking about the responsibilities of the Deputy Director compared to the Division Administrator of Personnel. Kerley noted that the Division Administrator of Personnel is two levels removed from the Agency Director. She again referenced the desire for consistency among similar positions in agencies and went on to explain the need for the administration to be able to act against Human Resources incumbents that are not fulfilling their duties.

Sarah Kerley added that the Deputy Director position has a lengthy vacancy history and that HFS has enough “hot mess” personnel issues that they would not be disadvantaged by having two exempt Human Resources positions. This is so in light of the functions performed at the agency. All the agency personnel employees who perform these functions report to the Division Administrator of Personnel. Chairman Sickmeyer then asked if that is the case along with its vacancy history, why does the Deputy Director position need to exist. Kerley just referenced that the position has

been filled at times and cited the importance of the Human Resources and Labor Relations programs in response to this question.

Executive Director Stralka asked Sarah Kerley if there was any discussion with Commission Staff about the agency's Labor Relations function. It was confirmed that the Labor Relations function was part of the Deputy Director's responsibilities but performed by a position that reported to the Division Administrator of Personnel. Sabrina Johnson and Sarah Kerley clarified that the Division Administrator of Personnel did have responsibilities monitoring Labor Relations as ten percent of its time. The Labor Relations manager was a Code covered position. Kerley explained again how the Human Resources/Labor Relations structure at HFS was unique but never provided a justification for its different structure.

Executive Director Stralka added that the position's Labor Relations responsibilities, at ten percent, did not appear significant enough to justify a principal policy exemption. He indicated Kerley's presentation was not convincing to justify a second exempt Human Resources position at the agency which would set a poor precedent moving forward.

- As to Item F2, this request is for a Deputy General Counsel at Department of Revenue (DOR), a position that reports to the General Counsel, who reports to the Director. This position will serve as a Special Assistant Attorney General by appointment of the Attorney General's Office. This position handles the following:
 - direct the activities of the staff involved in investigations and enforcement of criminal and civil violations of the State Revenue Act and the Criminal Code,
 - draft indictments, file criminal actions against violators, prepare court pleadings and appear in court as DOR legal representative, and
 - conduct trials of highly complex criminal prosecutions and recommend changes in critical sections of the Revenue Act.

Staff recommended approval of this exemption request.

Julie Moscardelli, Illinois Department of Revenue, concurred with this presentation.

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER FINCH, AND THE MOTION ADOPTED 4-0 TO CONTINUE THE EXEMPTION REQUESTS TO THE APRIL 2019 MEETING FOR THE FOLLOWING POSITIONS:

- C: Senior Labor Relations Counsel (CMS)**
- E: Chief Litigation Attorney-Fair Housing (DHR)**
- F1: Deputy Director (DOR)**

COMMISSIONER URLACHER MOVED TO DENY THE 4D(3) EXEMPTION REQUEST FOR ITEM D1. THIS MOTION FAILED FOR LACK OF A SECOND.

IT WAS MOVED BY CHAIRMAN SICKMEYER, SECONDED BY COMMISSIONER LUECHTEFELD AND THE MOTION ADOPTED 3-1 TO CONTINUE THE EXEMPTION REQUEST TO THE APRIL 2019 MEETING FOR THE FOLLOWING POSITION:

D1: Deputy Administrator of Operations (HFS)

IT WAS MOVED BY COMMISSIONER LUECHTEFELD, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0 TO DENY THE 4d(3) EXEMPTION REQUEST FOR THE FOLLOWING POSITION:

D2: Administrator of Personnel and Administrative Services (HFS)

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER FINCH, AND THE MOTION ADOPTED 4-0 TO GRANT THE 4d(3) EXEMPTION REQUEST FOR THE FOLLOWING POSITION:

F2: Deputy General Counsel-Criminal Prosecution (DOR)

The following positions were continued to the April 2019 meeting:

C. Illinois Department of Central Management Services

Position Number	40070-37-70-110-00-01
Functional Title	Senior Labor Relations Counsel
Incumbent	Vacant
Supervisor	Deputy General Counsel, Labor Relations who reports to the General Counsel who reports to the Director
Location	Sangamon County

D1. Illinois Department of Healthcare & Family Services

Position Number	40070-33-20-010-00-61
Functional Title	Deputy Administrator of Operations
Incumbent	Vacant
Supervisor	Division Administrator who reports to the Director
Location	Sangamon County

E. Illinois Department of Human Rights

Position Number	40070-49-50-100-10-02
Functional Title	Chief Litigation Attorney-Fair Housing
Incumbent	Vacant
Supervisor	Chief Legal Counsel who reports to the Director
Location	Cook County

F1. Illinois Department of Revenue

Position Number	40070-25-00-000-01-01
Functional Title	Deputy Director
Incumbent	Vacant
Supervisor	Director
Location	Sangamon County

The following position was denied 4d(3) exemption on March 22, 2019:

D2. Illinois Department of Healthcare & Family Services

Position Number	40070-33-10-000-00-61
Functional Title	Administrator of Personnel and Administrative Services
Incumbent	Vacant
Supervisor	Deputy Director for Human Resources who reports to the Director
Location	Sangamon County

The following position was granted 4d(3) exemption on March 22, 2019:

F2. Illinois Department of Revenue

Position Number	40070-25-07-900-00-01
Functional Title	Deputy General Counsel – Criminal Prosecution
Incumbent	Vacant
Supervisor	General Counsel who reports to the Director
Location	Cook County

Proposed Rescissions in accordance with Section 1.142(b) of the Rules of the Civil Service Commission

On February 28, 2019 the Director of Central Management Services sent notice that she was recommending rescission of 24 Section 4d(3) exempt positions which may no longer meet the requirements for exemption. As to the proposed rescissions, Exemption Monitor Sabrina Johnson noted that the details regarding these proposed rescissions are included on the agenda.

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All the positions, except for Item L4, have an adequate level of managerial control in exempt status positions. Staff recommended rescission of all except Item L4.

Item	Position Number	Agency	Functional Title	Incumbent
G	40070-19-10-160-00-01	ALPLM	Education Director	G. Kaplan
H	40070-47-60-300-00-01	AGE	Director-Senior Health Ins. Prog.- Community Relations & Outreach	Sandra Leith
I	40070-11-01-800-00-01	DOA	Procurement Officer	S. Shymansky
J1	40070-37-41-300-00-01	CMS	Portfolio Manager	J. Preckwinkle
J2	40070-37-41-300-20-01	CMS	Facilities Utilities & Professional Services Mgr.	Melena Warren
J3	40070-37-41-410-00-01	CMS	Strategic Sourcing Manager/Equipment	Debra Logan
J4	40070-37-41-420-00-01	CMS	Commodities Strategic Sourcing Manager	Lance Traynor
J5	40070-37-41-800-00-01	CMS	General Services Portfolio Mgr.	Ann Rembert
J6	40070-37-41-810-00-01	CMS	Strategic Sourcing Manager- Transportation Services	Kyle Amerson
J7	40070-37-41-820-00-01	CMS	Strategic Sourcing Manager Contractual Labor/Specialty Svcs.	Terrence Thomas
J8	40070-37-66-000-00-01	CMS	General Manager, Facilities Mgr.	Vacant
K1	40070-42-00-000-50-01	CEO	Procurement Officer	R. Rogers
K2	40070-42-00-810-00-01	CEO	Performance Measurement Mgr.	Julie Davis
K3	40070-42-10-200-00-01	CEO	Reg. Manager-Regional Economic Development-Northwest Region	Adrian Madunic
K4	40070-42-10-700-00-01	CEO	Reg. Manager-Regional Economic Development-Southeastern Region	Patrick Pape
K5	40070-42-10-900-00-01	CEO	Reg. Manager-Regional Economic Development-Southwestern Region	Erika Kennett
K6	40070-42-35-140-00-01	CEO	Policy Developer-High Impact Business Program	Teri Whitfield
L1	37015-29-20-120-20-01	DOC	Assistant Center Supervisor	R. Tejada
L2	40070-29-00-100-00-01	DOC	Performance Based Standards Mgr.	Vacant
L3	40070-29-02-800-05-01	DOC	Medical Coordinator	Kim Hugo
L4	40070-29-40-210-00-01	DOC	Assistant Deputy Director- Functional Processes	Vacant
M	37015-50-05-000-21-01	CJIA	Associate Human Resources Dir.	Zina Smith
N	40070-44-40-010-00-01	DES	Assistant Deputy Director-Bureau of Business Services	Joseph Mueller*
O	40070-13-10-020-00-01	FPR	Manager Loan Originator Regulation-Banking Division	Belinda Pinela

*Temporary Appointment 75-day contract

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND THE MOTION ADOPTED 4-0 TO CONTINUE THE PROPOSED RESCISSION OF 4d(3) EXEMPTION FOR THE FOLLOWING POSITION:

L4: Assistant Deputy Director-Functional Processes (DOC)

IT WAS MOVED BY COMMISSIONER LUECHTEFELD, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0 TO RESCIND THE 4d(3) EXEMPTIONS FOR THE FOLLOWING POSITIONS:

G: Education Director (ALPLM)

H: Director/Senior Health Ins. Prog. Community Relations & Outreach (AGE)

I: Procurement Officer (DOA)

J1: Portfolio Manager (CMS)

J2: Facilities Utilities & Professional Services Manager (CMS)

J3: Strategic Sourcing Manager-Equipment (CMS)

J4: Commodities Strategic Sourcing Manager (CMS)

J5: General Services Portfolio Manager (CMS)

J6: Strategic Sourcing Manager-Transportation Services (CMS)

J7: Strategic Sourcing Manager Contractual Labor & Specialty (CMS)

J8: General Manager, Facilities Management (CMS)

K1: Procurement Officer (CEO)

K2: Performance Measurement Manager (CEO)

K3: Regional Manager, Regional Economic Dev.-Northwest Region (CEO)

K4: Reg. Manager, Regional Economic Dev.-Southeastern Region (CEO)

K5: Reg. Manager, Regional Economic Dev.-Southwestern Region (CEO)

K6: Policy Developer-High Impact Business Program (CEO)

L1: Assistant Center Supervisor (DOC)

L2: Performance Based Standards Manager (DOC)

L3: Medical Coordinator (DOC)

M: Associate Human Resources Director (CJIA)

N: Assistant Deputy Director-Bureau of Business Services (DES)

O: Manager Loan Originator Regulation-Banking Division (FPR)

Chairman Sickmeyer stated for the record that the current procedure whereby CMS, the Special Master and the OEIG Hiring and Employment Monitor are conferring on exemption matters before submitting to the Civil Service Commission is backwards. Commission Staff should be involved in this process on the front end. It was previously brought up with a former Director of CMS who indicated he would set up a meeting with the Special Master that never occurred. Chairman Sickmeyer noted how the Commission has its own statutory obligations to fulfill. The appearance is that the Commission's role is to rubber stamp determinations that are presented to it by the above. Getting the Commission's input would likely facilitate the procedure.

Sarah Kerley noted her appreciation for the Chairman's concerns and acknowledged how the Commission has different considerations than the aforementioned. It was unclear when the Shakman process started that it would evolve into the current model where all State positions fall into one of two buckets: full at-will or fully Code protected. Executive Director Stralka then noted for the record that the Civil Service Commission and the Section 4d(3) deliberation process did not play a part in the situation that led to the intervention of the Shakman plaintiffs in the State's hiring processes.

Chairman Sickmeyer then asked about what would happen to the Division Administrator of Personnel position now that the exemption request has been denied. Sarah Kerley explained that since the Commission has determined that this position properly has job protections, it will not be on the Shakman exempt list.

VI. CLASS SPECIFICATIONS

A. **Governing Rule – Section 1.45 Classification Plan**

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work; and

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- f) The relation of the class specifications to any applicable collective bargaining agreement.

B. None submitted

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND THE MOTION ADOPTED 4-0 TO DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION STAFF NOT CONTAINED IN THIS AGENDA TO ALLOW ADEQUATE STUDY.

VII. PERSONNEL RULES

A. Civil Service Commission Governing Rule – Section 1.310 Personnel Rules

The Commission has power to disapprove new rules or amendments to existing rules submitted by the Director of Central Management Services. Such proposed new rules or amendments of existing rules submitted to the Commission shall be accompanied by a report of proceedings attending the prior public hearing required by law with respect to them. If the Commission does not disapprove new rules or any amendment to existing rules within 30 days following the receipt from the Director of Central Management Services, the new rules or amendments have the force and effect of law after filing by the Director with the Secretary of State.

B. None submitted

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND THE MOTION ADOPTED 4-0 TO DISAPPROVE ANY AMENDMENTS TO PERSONNEL RULES RECEIVED BY THE COMMISSION STAFF BUT NOT CONTAINED IN THIS AGENDA TO ALLOW ADEQUATE STUDY.

VIII. MOTION TO CLOSE A PORTION OF THE MEETING

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND BY ROLL CALL VOTE THE MOTION ADOPTED 4-0 TO CLOSE A PORTION OF THE MEETING PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT.

SICKMEYER	YES	FINCH	YES
LUECHTEFELD	YES	URLACHER	YES

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IX. RECONVENE THE OPEN MEETING

Upon due and proper notice, the regular open meeting of the Illinois Civil Service Commission was reconvened at 160 N. LaSalle Street, Suite S-901, Chicago, IL and 607 E. Adams Street, Suite 801, Springfield, IL by interactive video conference at 11:57 a.m.

PRESENT

Chairman Timothy D. Sickmeyer; G.A. Finch, David Luechtefeld, and Casey Urlacher, Commissioners; and Daniel Stralka, Executive Director, Andrew Barris, Assistant Executive Director and Sabrina Johnson, Exemption Monitor.

X. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEALS

DA-13-19

Employee	Dewitt Jackson	Appeal Date	12/17/18
Agency	Employment Security	Decision Date	03/08/19
Appeal Type	Discharge	Proposal for Decision	Discharge upheld.
ALJ	Daniel Stralka		

IT WAS MOVED BY COMMISSIONER FINCH, SECONDED BY COMMISSIONER URLACHER, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL OF THE ADMINISTRATIVE LAW JUDGE TO UPHOLD THE DISCHARGE FOR THE REASONS SET FORTH IN THE PROPOSAL FOR DECISION DATED MARCH 8, 2019.

**SICKMEYER YES FINCH YES
LUECHTEFELD YES URLACHER YES**

RV-22-18

Employee	Chelsea Cobb	Appeal Date	10/23/17
Agency	Human Services	Decision Date	03/08/19
Appeal Type	Rule Violation	Proposal for Decision	No violation.
ALJ	Andrew Barris		

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER LUECHTEFELD, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL OF THE ADMINISTRATIVE LAW JUDGE THAT NO VIOLATION WAS PROVEN BY THE PREPONDERANCE OF THE EVIDENCE.

**SICKMEYER YES FINCH YES
LUECHTEFELD YES URLACHER YES**

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XI. STAFF REPORT

Executive Director Stralka reported that he and Chairman Sickmeyer attended the Commission's fiscal year 2020 House appropriation hearing on March 6, 2019 and the Senate appropriation hearing on March 21, 2019. They met with new CMS Director Janel Forde on March 6, 2019 in an introductory meeting and discussed general matters impacting both agencies.

Executive Director Stralka reminded the Commissioners to submit completed Direct Deposit forms for their travel reimbursements.

Assistant Executive Director Barris informed the Commissioners that May 1, 2019 was the deadline for Statements of Economic Interest and Supplemental Statements of Economic Interest and thanked the Commissioners who had already completed the statements.

Barris informed the Commission that staff was tracking pending legislation.

XII. ANNOUNCEMENT OF NEXT MEETING

Announcement was made of the next regular open meeting to be held at 11:00 a.m. on Thursday, April 18, 2019 in the Chicago and Springfield offices of the Commission by interactive video conference.

XIII. MOTION TO ADJOURN

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER FINCH, AND THE MOTION ADOPTED 4-0 TO ADJOURN THE MEETING AT 12:03 P.M.