



REGULAR MEETING AGENDA
ILLINOIS CIVIL SERVICE COMMISSION
DECEMBER 19, 2019

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 11:00 A.M. AT 160 N. LASALLE STREET, SUITE S-901, CHICAGO, IL AND 607 E. ADAMS STREET, SUITE 801, SPRINGFIELD, IL BY INTERACTIVE VIDEO CONFERENCE

II. ROLL CALL AND CONFIRMATION OF A QUORUM

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD NOVEMBER 21, 2019

WILL THE COMMISSION APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD NOVEMBER 21, 2019?

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

MEMBERS OF THE PUBLIC ARE OFFERED AN OPPORTUNITY TO ADDRESS MEMBERS OF THE COMMISSION IN ACCORDANCE WITH THE OPEN MEETINGS ACT AND RULES OF THE CIVIL SERVICE COMMISSION.





V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days' notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

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B1. Illinois Department of Transportation – proposed exemption (continued from August, September, October, and November 2019 meetings)

Position Number	40070-23-30-201-00-01
Functional Title	Senior Assistant Chief Counsel-Development
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Sangamon County

B2. Illinois Department of Transportation – proposed exemption (continued from August, September, October, and November 2019 meetings)

Position Number	40070-23-30-202-00-01
Functional Title	Senior Assistant Chief Counsel-Implementation
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel who reports to the Secretary
Location	Sangamon County

B3. Illinois Department of Transportation – proposed exemption (continued from August, September, October, and November 2019 meetings)

Position Number	40070-23-30-203-00-01
Functional Title	Senior Assistant Chief Counsel for Ethics ^A
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Sangamon County

B4. Illinois Department of Transportation – proposed exemption (continued from August, September, October, and November 2019 meetings)

Position Number	40070-23-30-204-00-01
Functional Title	Senior Assistant Chief Counsel-Labor Relations/Personnel
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Sangamon County

^A The Civil Service Commission received a clarified Form 104 for this position after the Agenda was finalized that indicated the functional title was changed to Deputy Chief Counsel of Ethics/Personnel/Labor Relations and the position number was now 40070-23-30-500-00-01. The position reports to the Chief Counsel, who reports to the Secretary.





B5. Illinois Department of Transportation – proposed exemption (continued from August, September, October, and November 2019 meetings)

Position Number	40070-23-30-300-10-01
Functional Title	Senior Assistant Chief Counsel-Chicago
Incumbent	Vacant
Supervisor	Deputy Chief Counsel who reports to the Chief Counsel, who reports to the Secretary
Location	Cook County

WILL THE COMMISSION GRANT THE REQUEST FOR EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITION?

- B1: Senior Assistant Chief Counsel-Development (DOT)**
- B2: Senior Assistant Chief Counsel-Implementation (DOT)**
- B3: ~~Senior Assistant Chief Counsel for Ethics (DOT)~~
Deputy Chief Counsel of Ethics/Personnel/Labor Relations (DOT)**
- B4: Senior Assistant Chief Counsel-Labor Relations/Personnel (DOT)**
- B5: Senior Assistant Chief Counsel-Chicago (DOT)**

Proposed Rescission in accordance with Section 1.142(b) of the Rules of the Civil Service Commission

Item	Agency / Position #		Functional Title	Incumbent
C	DHS	40070-10-66-200-10-01	Associate Deputy Director, Developmental Disabilities	Tiffany Bailey

WILL THE COMMISSION RESCIND THE EXEMPTION FROM JURISDICTION B OF THE PERSONNEL CODE FOR THE FOLLOWING POSITION?

- C: Associate Deputy Director, Developmental Disabilities (DHS)**

VI. CLASS SPECIFICATIONS

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;





- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work; and
- f) The relation of the class specifications to any applicable collective bargaining agreement.

The following class title was submitted for revision by the Director of the Illinois Department of Central Management Services:

B. Automotive Mechanic

Classification Analysis: “The Department of Central Management Services (CMS) Division of Vehicles requested changes to the Automotive Mechanic class specification with respect to the Desirable Requirements. Currently, the class requires a Commercial Driver's License - Class B (CDL) of all positions allocated to the Automotive Mechanic class. The Division of Vehicles reports that this requirement is not necessary for mechanics that perform work on light duty vehicles. The CDL is required of mechanic positions that have the responsibility to work on heavy trucks. Further revisions are proposed to the class specification as a result of a Memorandum of Understanding between the State of Illinois and the Illinois Federation of Public Employees Automotive Mechanics collective bargaining unit to require new hires to positions designated as traveling mechanics to reside within a 45-minute time frame from the employee's primary work location.”

WILL THE COMMISSION APPROVE THE REVISION OF THE FOLLOWING CLASS TITLE TO BE EFFECTIVE ON JANUARY 1, 2020?

B. Automotive Mechanic

WILL THE COMMISSION DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VII. PERSONNEL RULES

A. Civil Service Commission Governing Rule – Section 1.310 Personnel Rules

The Commission has power to disapprove new rules or amendments to existing rules submitted by the Director of Central Management Services. Such proposed new rules or amendments of existing rules submitted to the Commission shall be accompanied by a report of proceedings attending the prior public hearing required by law with respect to





them. If the Commission does not disapprove new rules or any amendment to existing rules within 30 days following the receipt from the Director of Central Management Services, the new rules or amendments have the force and effect of law after filing by the Director with the Secretary of State.

B. None submitted

WILL THE COMMISSION DISAPPROVE ANY AMENDMENTS TO PERSONNEL RULES RECEIVED BY THE COMMISSION STAFF BUT NOT INCLUDED IN THIS AGENDA TO ALLOW ADEQUATE STUDY?

VIII. MOTION TO CLOSE A PORTION OF THE MEETING

PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT, WILL THE COMMISSION CLOSE A PORTION OF THE MEETING TO CONSIDER APPEALS FILED WITH THE COMMISSION, LITIGATION, AND/OR SPECIFIED EMPLOYMENT MATTERS?





IX. RECONVENE THE REGULAR OPEN MEETING

X. PUBLICLY ANNOUNCED DECISION RESULTING FROM APPEAL

DA-3-20

Employee	Michael J. Ashby	Appeal Date	07/10/19
Agency	Human Services	Decision Date	12/06/19
Appeal Type	Discharge	Proposal for Decision	90-day suspension plus duration of suspension pending discharge.
ALJ	Andrew Barris		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XI. APPEAL TERMINATED WITHOUT DECISION ON THE MERITS

DA-13-20

Employee	Brian G. Senodenos	Appeal Date	10/09/19
Agency	Corrections	Decision Date	11/25/19
Appeal Type	Discharge	Proposal for Decision	Dismissed subject to approval of Commission; charges withdrawn by the Agency.
ALJ	Thomas Klein		

DOES THE COMMISSION AFFIRM AND ADOPT THE PROPOSAL FOR DECISION IN THE ABOVE MATTER?

XII. REVIEW OF CLOSED MEETING MINUTES PURSUANT TO OPEN MEETINGS ACT

AFTER REVIEW OF THE CLOSED MEETING MINUTES PURSUANT TO THE OPEN MEETINGS ACT, WILL THE COMMISSION AGREE THAT THE NEED FOR CONFIDENTIALITY STILL EXISTS?

XIII. APPROVAL OF THE DESTRUCTION OF THE AUDIO VERBATIM RECORDINGS OF CLOSED SESSIONS PRIOR TO JULY 2017 IN ACCORDANCE WITH THE OPEN MEETINGS ACT





WILL THE COMMISSION APPROVE THE DESTRUCTION OF THE AUDIO VERBATIM RECORDINGS OF CLOSED SESSIONS PRIOR TO JULY 2017^B IN ACCORDANCE WITH THE OPEN MEETINGS ACT?

XIV. STAFF REPORT

XV. ANNOUNCEMENT OF NEXT REGULAR OPEN MEETING

The next regular open meeting is to be held at 11:00 a.m. on Thursday, January 16, 2020 in the Chicago and Springfield offices of the Commission by interactive video conference.

XVI. MOTION TO ADJOURN

^B The Commission voted on July 15, 2011 to maintain verbatim recordings for a minimum of 24 months before destruction.

